



# Equality Analysis

## Birmingham City Council Analysis Report

### **Introduction**

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Function.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	To provide a new Life Sciences Campus in the Selly Oak area as part of a wider Life Science Economic Zone within Edgbaston and Selly Oak. The campus site is to be acquired after remediation to provide a site to attract Life and Health Science companies to locate there. This will provide jobs in the area and increase growth in this sector of the economy.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
Fairness	Yes
Prosperity	Yes
Democracy	Yes

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

### 2.3 Analysis on Initial Assessment

The proposed centre improvement projects contribute towards the City Councils ultimate aim for residents to Enjoy a High Quality of Life, (Council Business Plan 2011+) by providing local infrastructure improvements which meet the outcome of living, staying safe and clean, green neighbourhoods and succeeding economically, benefitting from education, training, jobs and investment.

An additional benefit will be the development of one part of a heavily contaminated derelict site in the heart of Selly Oak/Edgbaston. This site, known as the Birmingham Battery site, will also accommodate a new retail development by Sainsburys so together the investment will provide significant improvements to the area.

Local people will benefit from the available jobs, local business will benefit in supplying the new companies. There will be collaborative benefits between the Life Sciences Campus, the University of Birmingham research and the Queen Elizabeth Hospital as the Economic Zone develops.

