

**Birmingham City Council - Equality Impact Assessment Budget Savings
Proposal 2020+**

Title of proposed EIA

EIA is in support of

Directorate

Service Area

Responsible Officer

Purpose of proposal

What sources of information/data have been used to produce the screening of this policy/proposal?

PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS

Age

Birmingham has a growing young population with high levels of unemployment amongst young people, a reduction in career support could have an adverse impact on young people. Although the initial assessment shows minimal impact on service delivery, any potential adverse equality impacts identified from the EIA process will be monitored to minimise any negative impacts.

Disability

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Sex

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Gender Reassignment

Marriage and Civil Partnership

Pregnancy and Maternity

Race

Religion or 20/AMCID 21eIP /MCeZ425Tm010 g010 G()TETEMC /010 g01IZ0 G()TETEMC /01

Sexual Orientation

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Please indicate any actions arising from completing this initial screening exercise

A smaller, empty rectangular box with a thin black border, intended for the user to indicate any actions arising from completing the initial screening exercise.

Please indicate whether a full impact assessment is recommended

If a full assessment is required please complete sections below:

What information/data has been collected to facilitate the assessment of this policy/proposal?

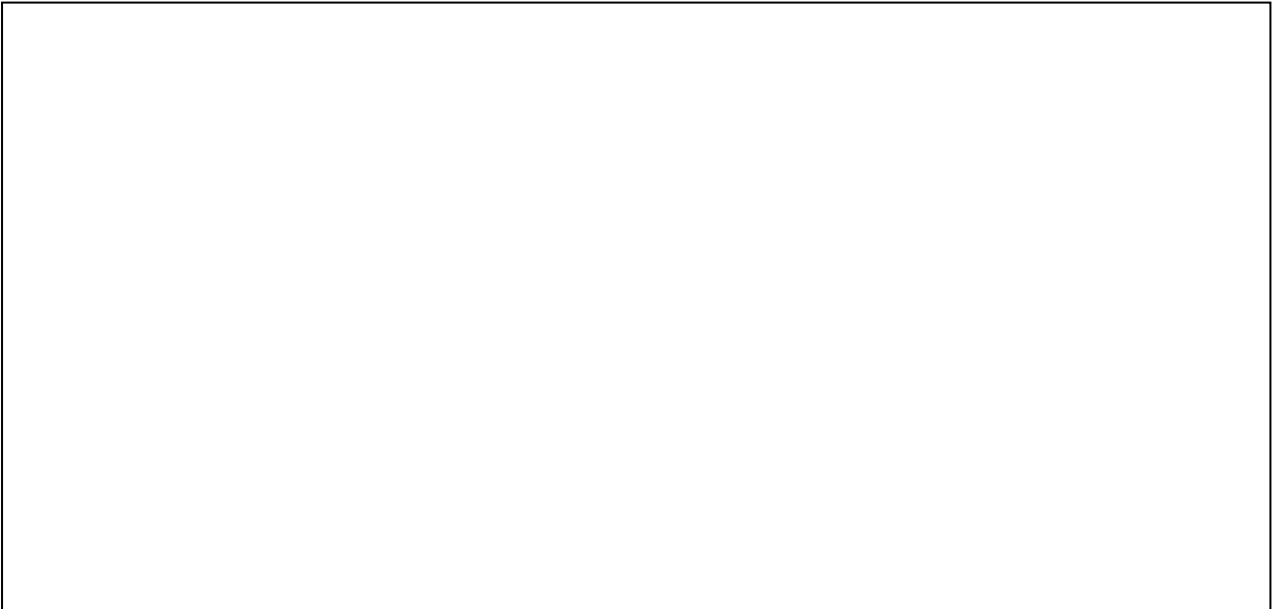
Any consultation analysis

Is there any adverse impact/s on any people with protected characteristics?

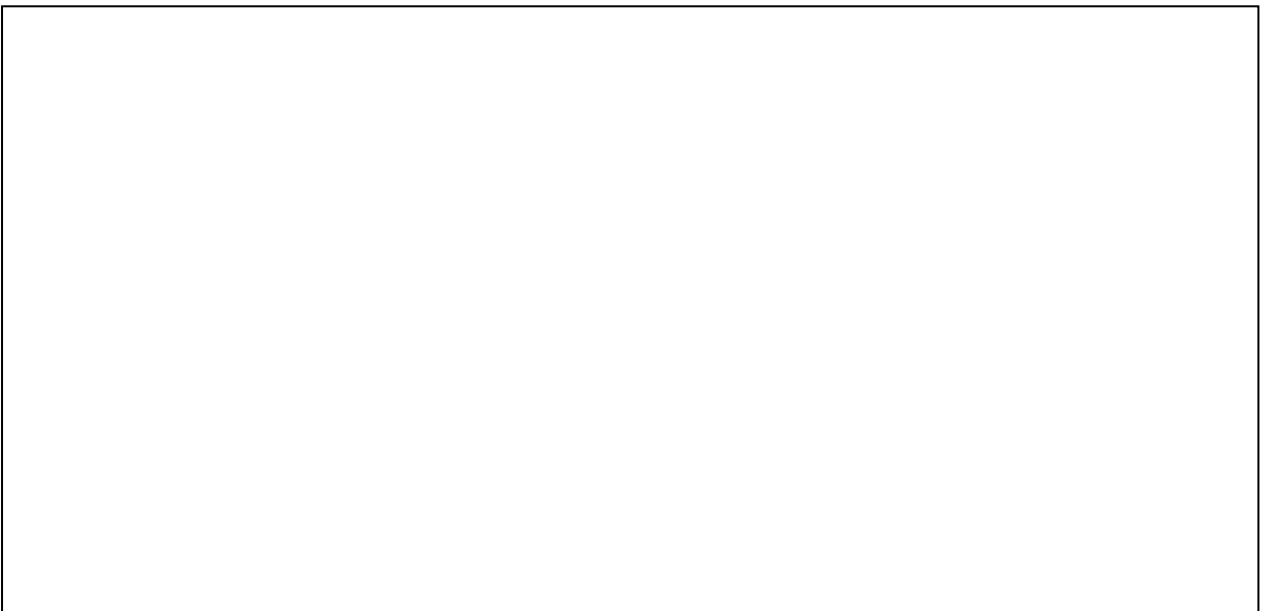
If yes, please explain your reasons for going ahead with your proposal?

Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular protected equality group(s)?

Consulted people or groups

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Informed people or groups

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