

**Birmingham City Council - Equality Impact Assessment Budget Savings
Proposal 2020+**

Title of proposed EIA

PLEASE ASSESS THE POTENTIAL IMPACT OF YOUR PROPOSAL ON THE FOLLOWING PROTECTED CHARACTERISTICS

Age

If additional funding is secured for the SENDIASS service, this should have a positive benefit on the support the service can provide for young people, parents and families.

Disability

Sex

Gender Reassignment

Marriage and Civil Partnership

Not Applicable

Pregnancy and Maternity

Race

Not Applicable

Religion or Beliefs

Sexual Orientation

Not Applicable

Please indicate any actions arising from completing this intial screening exercise

None

Please indicate whether a full impact assessment is recommended

N

If a full assessment is required please complete sections below:

What information/data has been collected to facilitate the assessment of this policy/proposal?

Any consultation analysis

Is there any adverse impact/s on any people with protected characteristics?

If yes, please explain your reasons for going ahead with your proposal?

Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular protected equality group(s)?

No

How will the effect(s) of this policy/proposal on equality be monitored?

SENDIASS will regularly report performance and user data as part of the service's reporting arrangements to the SENDIASS Board and the senior leadership team of the Directorate.

What data is required in the future to ensure effective monitoring of this policy/proposal?

Number of and feedback from service users.

Consulted people or groups

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Informed people or groups

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Summary and evidence of findings from EIA

This should have a positive impact on service delivery, as it is not a budget cut, but is linked to additional funding from partners. There will be no loss of service, or impact on delivery due to this saving.

DATE: 11/10/2019

